



Mahatma Gandhi Vidyamandir's
ARTS, SCIENCE & COMMERCE COLLEGE, HARSUL
Tal – Tryambakeshwar, Dist. Nashik, Maharashtra

Pin-422204

Affiliated to

Savitribai Phule Pune University

ANNUAL QUALITY ASSURANCE REPORT
(AQAR)

2015-2016

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION
COUNCIL (NAAC)

P. O. Box. No. 1075, Nagarbhavi, Bangalore - 560 072

The Annual Quality Assurance Report (AQAR)

Part – A

1. Details of the Institution :

1.1	Name of the Institution	M.G.V ^s Arts, Science & Commerce College Harsul
1.2	Address Line 1	At Post Harsul
	Address Line 2	Tal.-Tryambakeshwar
	City/Town	Dist- Nashik
	State	Maharashtra
	Pin Code	422204
	Institution e-mail address	mgv.org.in/harsulcollege@gmail.com
	Contact Nos.	(02558) 227292
	Name of the Head of the Institution:	Principal Dr. M. R. Deshmukh
	Tel. No. with STD Code:	(02558) 227292
	Mobile:	+919011027608
	Name of the IQAC Co-ordinator:	Smt. Sarala K. Sanap
	Mobile:	+919420361492
	IQAC e-mail address:	saralaksanap@yahoo.com harsulcollege@gmail.com
1.3	NAAC Track ID	MHCOGN11022
1.4	Website address:	http://mgv.org.in/harsulcollege
1.5	Web-link of the AQAR:	www.mgv.org/harsulcollege/AQAR2015-16.doc

1.6 Accreditation Details :

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	C ⁺	-	2004	2004-2009

1.7 Date of Establishment of IQAC :

1.8 AQAR for the year :

1.9 Details of the previous year's AQAR submitted to NAAC after the latest assessment and Accreditation by NAAC

Sr. No.	Annual Quality Assurance Report	Academic Year	Date of Submission
1.	AQAR	2014-2015	05-01-2016
2.	AQAR	2013-2014	13-11-2014
3.	AQAR	2012-2013	20-05-2014
4.	AQAR	2011-2012	20-09-2012
5.	AQAR	2010-2011	30-09-2011
6.	AQAR	2009-2010	12-05-2010
7.	AQAR	2008-2009	05-06-2009

1.10 Institutional Status

University (State /Central/Deemed/Private)	--
Affiliated College	Yes
Constituent College	No
Autonomous college of UGC	No
Regulatory Agency approved Institution (eg. AICTE, BCI, MCI, PCI, NCI)	No
Type of Institution/Department (Co-education/ Men / Women)	Co-education
Type of Institution/Department (Urban/Rural/ Tribal)	Tribal
Financial Status(Grant-in-aid/ UGC 2(f) / UGC 12B)	Grant-in-aid UGC 2(f) / UGC 12B)
Grant-in-aid(Grant-in-aid + Self Financing/Totally Self-financing)	Grant-in-aid

1.11 Type of Faculty / Programme

Faculty	
Arts	B.A. M.A
Science	--
Commerce	--
Law	--
PEI (Phys edu)	--
TEI (Edu)	--
Engineering	--
Health Science	--
Management	--
Others (Specify)	--

1.12 Special Status conferred by Central / State Government – UGC/CSIR/DST/ DBT/ICMR etc :

Special status	----
Autonomy by State/Central Govt. / University	----
University with Potential for Excellence	----
UGC-CPE	----
DST Star Scheme	----
UGC-CE	----
UGC-Special Assistance Programme	----
DST-FIST	----
UGC-Innovative PG programmes	----
UGC-COP Programmes	----
Any other (<i>Specify</i>)	----

2. IQAC Composition and Activities

2.1	No. of Teachers	04
2.2	No. of Administrative/Technical staff	01
2.3	No. of students	01
2.4	No. of Management representatives	01
2.5	No. of Alumni	----
2.6	No. of any other stakeholder and	01
2.7	No. of Employers/ Industrialists	01 Principal
2.8	No. of other External Experts	01
2.9	Total No. of members	10
2.10	No. of IQAC meetings held	04

2.11 No. of meetings with various stakeholders

Meetings	Numbers
Total No	04
Faculty.	02
Non-Teaching Staff	01
Students	01
Alumni	--
Others	--

2.12 Has IQAC received any funding from UGC during the year : Yes,
If yes, mention the amount : Rs. 60,000/-

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos	International	National	State	Institution Level
01	--	--	01	--

(ii) Themes:

Applications of Industrial and Organisational Psychology

2.14 Significant Activities and contributions made by IQAC:

- The college has been re-accredited with 'B' grade by NAAC Bangalore with 2.52 CGPA.
- IQAC has motivated faculty and students to cultivate research activities
- Submitted five minor research project proposals to various funding agencies. Amount sanctioned Rs. 1,50,000/-
- Students of NSS have adopted nearby village Shevkhandi which is located in the interior area.
- NSS has constructed 247 toilets in the village

2.15 Plan of Action by IQAC/Outcome : The plan of action chalked out by the IQAC (IF ANY AT DEPARTMENT LEVEL) in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

Plan of Action	Achievements
Preparation for the NAAC Peer Team Visit	NAAC Peer Team has visited the college during 15th to 17th Feb.2017.The College has been accredited with 'B' Grade
To submit various proposals to statutory bodies	<p>The college has submitted the following proposals to various Statutory Bodies.</p> <ul style="list-style-type: none"> • To start Science stream undergraduate course B.Sc. • To start Psychology at special level. • To construct Tennis Court ,Cricket Pitch and Gymkhana. • To organize State level Seminar in Psychology
To cultivate Research culture among faculty and students	<ul style="list-style-type: none"> • Two students from SYBA participated in Avishkar [Research Competition Sponsored by SPP University and presented Research Projects. • Five Minor Research Project Proposals have been submitted by faculty to UGC and BCUD. • One faculty member has been awarded Ph.D BY SPP University. • Two faculty members have registered for Ph.D and are pursuing Research Study. • The faculty members have published research papers in Reputed National and International Journals. • A State Level Conference was organized by the Psychology Department during 19th to 20th January 2016

Plan of Action	Achievements
To strengthen extension activities	<ul style="list-style-type: none"> • Various extension activities such as cleaning campaign , literacy campaign were conducted. • Construction of soak pits, Save Water campaign, awareness programmes on social issues were conducted by NSS and Ladies Forum. • A Personality Development Camp was organized for girl students under Students’ Welfare Board. • Special Guest Lectures were organized for providing guidance to the students by Competitive Exam Committee.
To organize Seminars and Conferences.	<ul style="list-style-type: none"> • A State Level Conference was organized by the Psychology Department during 19th to 20th January 2016.

Academic Calendar of the year is attached as **Annexure -I**

2.16 Whether the AQAR was placed in statutory body by the management for submission to NAAC. : Yes , AQAR was approved

Part – B

Criterion – I

1. Curricular Aspects :

1.1 Details about Academic Programmes:

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	--	--	---	--
PG	01 (M.A)	--	01	--
UG	01 (B.A)	---	--	---
PG Diploma	--	---	--	---
Advanced Diploma	--	---	--	---
Diploma	--	---	--	---
Certificate	--	---	--	---
Others	--	---	--	---
Total	02	---	01	---

Interdisciplinary	--	--	--	--
Innovative	--	--	--	--

1.2 (i) Flexibility of the Curriculum: CBCS for M.A.

Flexibility of curriculum	--
Choice Based Credit System	Yes
Core	--
Elective Option	--
Open Option	--

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	01 (M.A)
Trimester	0
Annual	01 (B.A)

1.3 Feedback from stakeholders :

Alumni	Parents	Employers	Students
--	--	--	Yes

Mode of feedback :

Online	Manual	Co-operating schools (for PEI)
--	Yes	--

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects :

- Revision or update of regulation of syllabi is done by the University in consultation with BOS members of the concerned subject.
- All final year Syllabi of UG were revised in the current academic year by the affiliating university by natural growth.

1.5 Any new Department/Centre introduced during the year. If yes, give details: Nil

Criterion – II

2. Teaching, Learning and Evaluation :

2.1 Total No. of permanent faculty :

Total	Asst. Professors	Associate Professors	Professors	Others
13	11	01	--	01 (Principal)

2.2 No. of permanent faculty with Ph.D.: 05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year :

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
--	--	--	--	---	--	--	--	--	--

2.4 No. of Guest and Visiting faculty and Temporary faculty :

Guest Faculty	02
Visiting Faculty	02
Temporary Faculty	--

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	02	08	05
Presented papers	03	08	04
Resource Persons	--	--	--

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Teachers are encouraged to use innovative methods of teaching such as PPT, Role-Play, Group Discussion. ICT infrastructure is available in the college.

2.7 Total No. of actual teaching days during this academic year :

210

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions):

As an affiliated college to SPP University, we adhere to the evaluation reforms as per its guidelines.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development:

as member of Board of Study	Faculty	Curriculum Development workshop
--	--	--

2.10 Average percentage of attendance of students :

73 %

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinct ion %	I %	II %	III %	Pass %
B.A.	171	--	8.18%	33.33%	6.43%	47.95%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC conducts meetings with teachers and students and takes feedback related to teaching learning process.

2.13 Initiatives undertaken towards faculty development :

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	--
UGC – Faculty Improvement Programme	01
HRD programmes	--
Orientation programmes	--
Faculty exchange programme	--
Staff training conducted by the University	---
Staff training conducted by other institutions	--
Summer / Winter schools, Workshops, etc.	--
Others	--

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	08	--	--	--
Library Staff	--	--	--	--
Technical Staff	--	--	--	--

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution :

- The Academic Research Committee (ARC) has been constituted as per BCUD, Savitribai Phule University norms. ARC promotes teachers to prepare research proposals and to present and publish research papers and participate in national and international seminars and conferences time to time.
- Two students are guided for ‘Aavishkar’ – a regional level research project competition organized by BCUD.

3.2 Details regarding major projects : Nil

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

3.3 Details regarding minor projects : 05

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	01	05
Outlay in Rs. Lakhs	--	--	1.5	--

3.4 Details on research publications :

	International	National	Others
Peer Review Journals	03	03	--
Non-Peer Review Journals	--	10	--
e-Journals	01	02	--
Conference proceedings	02	03	--

3.5 Details on Impact factor of publications :

Range	0 to 3.102
Average	--
h-index	--
Nos. in SCOPUS	--

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations :

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	--	--	--	--
Minor Projects	2012-17	UGC	Rs. 1,50,000/-	-
Interdisciplinary Projects	--	--	--	--
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	Rs. 1,50,000/-	-

3.7 No. of books published :

With ISBN No	--
Chapters in Edited Books	02
Without ISBN No	--

3.8 No. of University Departments receiving funds from

UGC-SAP	--
CAS	--
DST-FIST	--
DPE	--
DBT Scheme/funds	--

3.9 For colleges ;

Autonomy	--
CPE	--
DBT Star Scheme	--
INSPIRE	--
CE	--
Any Other (specify	--

3.10 Revenue generated through consultancy : Nil**3.11 No. of conferences organized by the Institution : 01**

Level	International	National	State	University	College
Number	-	-	01	-	-
Sponsoring agencies	-	-	BCUD SPP University	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons : 01

3.13 No. of collaborations :

International	
National	
Any other	01

3.14 No. of linkages created during this year : 01

3.15 Total budget for research for current year :

From funding agency	Rs. 60,000/-
From Management of University/College	--
Total	Rs. 60,000/-

3.16 No. of patents received this :

Type of Patent		Number
National	Applied	--
	Granted	--
International	Applied	--
	Granted	--
Commercialised	Applied	--
	Granted	--

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year :

Total	International	National	State	University	Dist	College
--	--	--	--	--	--	--

3.18 No. of faculty from the Institution :

who are Ph. D. Guides	--
and students registered under them	--

3.19 No. of Ph.D. awarded by faculty from the Institution : Nil**3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)**

JRF	SRF	Project Fellows	Any other
--	--	--	--

3.21 No. of students Participated in NSS events:

University level	State	National level	International level
--	--	--	--

3.22 No. of students participated in NCC events:

University level	State	National level	International level
--	--	--	--

3.23 No. of Awards won in NSS :

University level	State	National level	International level
--	--	--	--

3.24 No. of Awards won in NCC:

University level	State	National level	International level
--	--	--	--

3.25 No. of Extension activities organized :

University forum	College forum	NCC	NSS	Any other
--	--	--	05	03

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility :

Extension activities	<ul style="list-style-type: none"> • The NSS unit has received best extension activity award for “Community Oriented Activities”. • NSS Volunteers have constructed 247 toilets in the adopted village. • Ladies forum has conducted various programmes for creating awareness on the issue of early marriages. • Students Welfare Board has conducted personality development workshop for girl students. • Voters awareness campaign was conducted in the college.
Institutional Social Responsibility	--

Criterion – IV

4. Infrastructure and Learning Resources :

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area (Sq. M)	8026.77	--	--	8026.77
Class rooms (Sq. M)	1088.58	--	--	1088.58
Laboratories	03	--	--	03
Seminar Halls	01	--	--	01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.				
Value of the equipment purchased during the year	Rs.3,94,413	--	QIP UGC	Rs.3,94,413
Others	--	Rs.41,026	--	Rs.41,026

4.2 Computerization of administration and library :

Office: Vruddhi Software is used for student record and Tally ERP-9 is used for accounts.

4.3 Library services :

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	3398	10,77,006/-	262	54,575/-	3660	11,31,581/-
Reference Books	5410	12,72,259/-	09	1,320/-	5419	12,77,678/-
e-Books	--	--	--	--	--	--
Journals	34	16,650/-	01	3000/-	35	19,650/-

e-Journals	--	5,000/-	--	--	--	5,000/-
Digital Database	--	--	--	--	--	--
CD & Video	--	--	06	635/-	--	635/-
Others (specify)	--	--	--	--	--	--

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	25	18	01	01	00	04	01	00
Added	02	00	01	01	00	00	01	00
Total	27	18	02	02	00	04	02	00

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.):

A computer laboratory with Internet Facility has been established in the college for students. Teacher and students can have access to e-data through Internet facility.

4.6 Amount spent on maintenance in lakhs:

i) ICT	Rs. 7,000/-
ii) Campus Infrastructure and facilities	Rs. 2,71,038/-
iii) Equipments	Rs. 1,23,375/-
iv) Others	Rs. 41,026/-
Total	Rs. 4,42,439/-

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services :

The IQAC has been involved in helping students, teachers and Principal by auditing the activities and giving suggestions and measures to have consistency in maintaining the quality of education.

5.2 Efforts made by the institution for tracking the progression :

Record of alumni students is being maintained by respective departments and their progression is monitored.

5.3 (a) Total Number of students :

UG		PG		PH. D		OTHERS		TOTAL	
Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
635	301	55	20	--	--	--	--	690	321

(b) No. of students outside the state : Nil

(c) No. of international students

Men	--
Women	--
Total	--

(d)

Last Year						This Year					
General	SC	ST	OBC	NT	Total	General	SC	ST	OBC	NT	Total
19	30	912	90	0	1051	29	21	918	28	15	1011

(e)

Demand ratio	--
Dropout	5.1%

**5.4 Details of student support mechanism for coaching for competitive examinations
(If any)**

- UGC remedial coaching classes for SC / ST / OBC and minorities were organised for UG students.
- Special coaching classes were conducted by competitive exam cell.
- Guest lectures were organised for providing guidance to the students for preparation of competitive examinations.

No. of students beneficiaries: 100

5.5 No. of students qualified in these examinations

NET	SET/STET	GATE	CAT	IAS/IPS	State PSC	UPSC	OTHERS
--	01	--	--	-	--	--	05

5.6 Details of student counselling and career guidance

- Ladies forum provided guidance and counselling to the girl students and their parents on the issue of early marriages.
- Career guidance lectures of external experts in the various fields were conducted in the college and more than 120 students were benefitted.
- Soft Skills Development Programme conducted in the college and 50 students were benefitted.

No. of students benefitted: 170

5.7 Details of campus placement:

On campus	Off Campus
------------------	-------------------

Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	-

5.8 Details of gender sensitization programmes :

- Ladies forum has been constituted in the college which has been active in creating awareness among students.
- The parent institution has constituted institutional level women's grievance Redressal cell.

5.9 Students Activities :

5.9.1 No. of students participated in Sports, Games and other events :

State/ University level	02
National level	--
International level	--

5.9.2 No. of students participated in cultural events:

State/ University level	--
National level	--
International level	--

5.9.3 No. of medals /awards won by students in Sports, Games and other events : Sports

State/ University level	--
National level	--
International level	--

**5.9.4 No. of medals /awards won by students in Sports, Games and other events :
cultural**

State/ University level	--
National level	--
International level	--

5.10 Scholarships and Financial Support :

	Number of students	Amount
Financial support from institution	--	--
Financial support from government	587	Rs. 18,67,880/-
Financial support from other sources	--	--
Number of students who received International/ National recognitions	--	--

5.11 Student organised / initiatives :

Fairs:

State/ University level	--
National level	--
International level	--

Exhibitions:

State/ University level	--
National level	--
International level	--

5.12 No. of social initiatives undertaken by the students : 05

- Construction of Soak-pit.
- Voter's awareness campaign.
- Cleaning campaign.
- Well water purification demonstration.
- Awareness programmes on social issues.

5.13 Major grievances of students (if any) redressed:

--

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution :

- **Our Vision:** Enrichment of society by providing educational facilities to the tribal community.
- **Our Mission:** To impart education to the tribal students and make them more employable in the market.

6.2 Does the Institution has a management Information System: YES, Institutional Level

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development :

- The affiliating SPP University is responsible for curriculum development.

6.3.2 Teaching and Learning

- Conventional teaching, learning method is supported by PPT, group discussion, role play and use of audio-visual aids.
- Student centric learning through extensive use of ICT.
- We arrange expert talk on several topics.

6.3.3 Examination and Evaluation

- Term end examinations are conducted as per Institution's schedule and Annual exams are conducted as per SPP University's schedule.
- Bar coding system initiated at university level is efficiently implemented in the college
- Examination forms are pre-checked by the faculty members so as to avoid any

mistakes in the Hall Tickets.

- Answer-books of internal tests are shown to the students. Queries and doubts are resolved satisfactorily.
- Photocopy of the answer book is provided on demand.
- Every year the first year Central Assessment Programme (CAP) is conducted as per university guidelines.

6.3.4 Research and Development

- Sensitization of faculty members to undertake research projects.
- Institutional support to faculty members in terms of all administrative, infrastructural and provision for undertaking research activities.
- Promotion of students to participate in 'Aavishkar' - a regional research competition.
- Establishment of Academic Research Committee (ARC).
- Few of our faculty members have been appointed on editorial board of research journals.

6.3.5 Library, ICT and physical infrastructure / instrumentation :

- College library is well equipped with computer, internet facility and e-resources.

6.3.6 Human Resource Management :

- The college has a well defined policy to academically recharge and rejuvenate teachers (e.g. providing study leave, nomination to national/international conferences/seminars, in-service training, organizing national/international conferences etc.
- Entrusting responsibilities as per the capabilities of employees for accomplishing the various college activities

6.3.7 Faculty and Staff recruitment :

- The recruitments are made in accordance with the Rules and Regulations laid by University Grants Commission, State Government and S. P. Pune University

6.3.8 Industry Interaction / Collaboration:

- Nil

6.3.9 Admission of Students :

- The admissions were made in accordance with the state government and S. P. Pune University. Online admission process has been successfully implemented.
- Student counseling was done for admission and selection of particular subjects and specializations.

6.4 Welfare schemes for :

Teaching	<ul style="list-style-type: none">• Felicitations of faculty in common staff meetings and annual social gathering.
Non teaching	--
Students	<ul style="list-style-type: none">• Various scholarship and fellowships.• Felicitations of meritorious students.• Various welfare schemes of students welfare board.

6.5 Total corpus fund generated : ---

6.6 Whether annual financial audit has been done: Yes

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	S. P. Pune University	Yes	Parent Institution
Administrative	Yes	S. P. Pune University, UGC-WRO	Yes	Parent Institution

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes	No
For PG Programmes	No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Bar coding system initiated at university level is efficiently implemented in the college.
- Examination forms are pre-checked by the faculty members so as to avoid any mistakes in the Hall Tickets.
- After the declaration of result, student can apply for verification and revaluation of marks within stipulated period of time.
- Photocopy of the answer book is provided on demand.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- The affiliating S. P. Pune University promotes well equipped affiliated colleges to seek autonomy.

6.11 Activities and support from the Alumni Association

- The Alumni Association has been constituted in the college which is presently un-registered. They provide guidance and support to the college and student as and when required.

6.12 Activities and support from the Parent – Teacher Association

- Parents meets are frequently conducted in the college in which parents give their suggestion which are taken care of by the college.

6.13 Development programmes for support staff

- Parent Institute organized a personality development programme for all the members of college.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Conservation of electricity
- Cleaning campaigns are conducted.
- Plantation of trees.

Criterion – VII

7. Innovations and Best Practices:

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Online access to e-books and e-journals is made available through INFLIBNET facility to the researchers and students.
- Online admission process

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year:

- All activities were conducted as per the Academic Calendar

7.3 Give two Best Practices of the institution.

- **Best Practice I** : To provide extensive physical training to the students for selection in Police-force, Army, BSF, CRPF, ITBPF(Indo-Tibetian), Home-guard etc.
- **Best Practice 2** : To create awakening among girl students on the social problem of early marriages
Details are attached as annexure -II

7.4 Contribution to environmental awareness / protection

- Conservation of electricity
- Cleaning campaigns are conducted.
- Plantation of trees.

7.5 Whether environmental audit was conducted? No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SWOC analysis in points

• **Strengths:**

- Strong support by the Management – Mahatma Gandhi Vidyamandir, our parent institute which is one of the oldest, leading and reputed educational institutions providing educational facilities to the downtrodden and backward sections of society.
- Arts, Science and Commerce College, Harsul is the only institution providing the facility of higher education to tribal students in the surrounding region.
- Well qualified, devoted and committed staff members.
- Adequate infrastructure along-with well maintained library and well equipped computer laboratory.
- Beautiful, pollution free campus surrounded by lavish greenery and hills.
- Strong college neighbourhood network, active participation of local community in the activities of the college.
- Healthy student-teacher relationship.

• **Weaknesses**

- The college is situated in the tribal, un-approached, remote area.
- Inadequate transport facilities for students.
- The college admits students from the tribal area. They pass their previous examination with minimum percentage due to language barrier.
- Weak network with industry.

• **Opportunities**

- The students are endowed with inborn physical capabilities and raw talent. Therefore there is an ample scope for developing sports culture. International athlete Kavita Raut is well known example of nurturing this raw talent available in the tribal region.
- There is an ample scope for starting P.G. courses in some subjects.
- To start short- term professional courses for skill development.
- To improve communicative competence of the students.
- We have a lot of chance to strengthen extension activities.

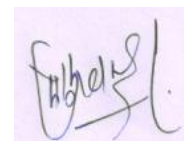
- **Challenges**

- To generate funds for increasing and developing existing infrastructural facilities.
- To enrich the available resources in the changing global scenario.
- To establish and increase tie-up with industry.

8. Plans of institution for next year;

- To increase infrastructure facilities.
- To start Psychology, History and Economics at special level.
- To organise national level seminars and conferences.
- To augment latest technological facilities.
- To cultivate research culture among students and faculty.

Smt. Sarala K. Sanap
Coordinator, IQAC



Dr. M. R. Deshmukh
Chairperson, IQAC

M.G.VIDYAMANDIR'S
ARTS , SCIENCE & COMMERCE COLLEGE , HARSUL
TAL – TRYAMBAKESHWAR DIST – NASHIK
ACADEMIC CALENDAR 2015-2016

Month	Programme / Activity to be conducted
COMMENCEMENT OF TERM I	
JUNE 2015	Commencement of the academic year by Flag Hoisting
	Admission Process
	Principal's Meeting with Teaching Staff
	Principal's Meeting with Non – Teaching Staff
	Birth Anniversary of Rajarshi Shahu Maharaj (Social Justice Day - Pratimapoojan)
JULY 2015	Loknete Vyankatrao Hiray Punyatithi (Death Anniversary of Loknete Vyankatrao Hiray)
	IQAC Meeting and NAAC Meetings
	Inauguration of NSS
	Preparation for NAAC visit
	Birth Anniversary of Lokmanya Tilak
	Inauguration of Competitive Exam Cell

Month	Programme / Activity to be conducted
AUG 2015	Death Anniversary of Lokmanya Tilak
	Inauguration of various Associations
	Welcome ceremony for students
	Students Council Election
	NSS Regular Activities
	Independence Day Celebration
	Preparation for NAAC visit
SEPT 2015	Teacher's Day
	Hindi Saptaha
	Internal Seminars by Departments
	“Avishkar” Research Project Competition
	NSS Day – Extension Activities
	Preparation for NAAC visit
OCT 2015	Birth Anniversary of Mahatma Gandhi
	Gandhi Week – various activities
	Soft Skill Development Programme
	Exam Committee Meeting
	Preparation for NAAC visit

Month	Programme / Activity to be conducted
NOV 2015	Karmaveer Bhausahab Hiray Punyatithi (Death Anniversary)
	Dipawali Vacations
	Term End Exam
	Parents Meet
	Alumni Meet
	Preparation for NAAC visit

Month	Programme / Activity to be conducted
COMMENCEMENT OF TERM II	
DEC 2015	Principal's Meeting with Staff Members
	L.M.C. Meeting
	N.S.S. Special Winter Camp
	Sports Department Physical Training Camp
	Students Meet
JAN 2016	Youth Week - Organization of Various Programmes
	Internal Seminars / Guest Lectures
	Geography Day - Study tour
	Board of Extra Mural Activities- Lecture Series
	Republic Day, Flag Hoisting
	Mahatma Gandhi Death Anniversary (Guest Lecture)
FEB 2016	University Foundation Day - Flag Hoisting
	Smt. Renukabei Hiray Death Anniversary
	Chhtrapati Shivaji Maharaj Jayanti.
	Guest Lecture – Department of History.
	Annual Social Gathering Prize Distribution Ceremony.

Month	Programme / Activity to be conducted
MAR 2016	IQAC Meeting and NAAC Meetings
	Karmaveer Bhausaheb Hiray (Birth Anniversary)
	Ex-Students Meet
	Parents Meet
	Women's Day : Activity by Ladies Forum.
	Commencement of University Exams
APRIL 2016	Dr. Babasaheb Ambedkar (Birth Anniversary)
	Loknete Vyankatrao Hiray (Birth Anniversary)
	Principal's Meeting with Staff Members

1ST MAY – 2016 MAHARASHTRA DAY - FLAG HOISTING

NOTE:-

Dates of Term End Exam, LMC Meetings are decided by the Institution.

Dates of certain other programmes i.e. N.S.S. Winter Camp, Vacations, University exam are decided by Savitribai Phule Pune University.

BEST PRACTICE 1:

- **Title:** - To provide extensive physical training to the students for selection in Police-force, Army, BSF, CRPF, ITBPF(Indo-Tibetan), Home-guard etc.
- **Goal:** - Our goal is to provide necessary physical training to students to increase their employability skill. This training will be immensely useful for qualifying in the physical fitness test which is the pre-requirement of certain jobs.
- **The context:** - Harsul and the surrounding region has been declared as 'tribal zone' by the government. The motto of our institution is 'Bahujan Hitay Bahujan Sukhay'. Accordingly the college continues to impart higher education to the tribals- who live in remote unapproachable area. Majority of our students belong to schedule tribes who are socially and economically deprived. Along with facilitating the participation of tribal students in higher education, its efforts are directed at providing good job opportunities to these students. A good number of our students are interested in joining Police force, BSF, CRPF, Army, ITBPF and so on. For qualifying in these exams the candidates have to undergo physical fitness test- which is one of the pre requirement of the selection. Our institute has taken into consideration their requirement and accordingly the Sports Department is providing extensive physical training to these students who want to join these services.
- **The Practice:-** The Sports Department of the college is giving physical training to the students who want to join Police-force, Army, BSF and other defence services. Every year a one month duration training camp is conducted in the college with the help and initiative of sports department. The students are given exclusive physical training to improve their physical fitness under the guidance of Physical Director.
- **Evidence of Success:-** This training camp has proved immensely helpful to the students who want to join above mentioned services. In the last 3 years 14 students have been recruited in various services.
- **Problems encountered and resources required:-** The problems we encountered while conducting this training camp include inadequate funding for fulfilling the dietary requirement of the students, unavailability of certain expensive training equipments etc.

Contact Details:

Name of the Principal : Dr. M. R. Deshmukh

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Accredited Status : Re- accredited

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BEST PRACTICE 2:

- **Title:** - To create awakening among girl students on the social problem of early marriages.
- **Goals:** 1) To prevent early marriages.
2) To provide psycho-social counselling to parents and girl students on this issue.
- **The Context:** Harsul and the surrounding region has been declared as “Tribal Zone” by Govt. Of Maharashtra. Majority of our students are socially and economically backward. According to the motto of our institution “Bahujan Hitay Bahujan Sukhay”, we are working sincerely for the welfare and betterment of this downtrodden section of society. Various extension activities carried out by our institute focus on strengthening college neighbourhood network. Similarly, we are trying to imbibe a sense of social responsibility among our students. Some of the social problems in this region are ignorance and superstitions, malnutrition, poverty, addiction to liquor etc. The Ladies Forum of our college has focused on the issue of “Early Marriages” and accordingly trying to create awareness among the girl students and parents especially female parents on this issue.
- **Practice:** The Ladies Forum has been constituted for the purpose of creating awareness among female students about issues related to them. A good number of our girl students are not able to pursue their education due to early marriages. This leads to further social problems like maternal mortality, high incidence of low birth weight babies, high prenatal mortality etc. This is one of the major reasons of drop out of girl students in our institute. Accordingly the ladies forum has focused on this important social evil by conducting various counselling sessions for the girl students. The parents are also invited and provided necessary guidance and counselling. The Ladies Forum has organized the lectures of eminent social workers and some of the medical practitioners for this purpose. The girl students are informed about the consequences of early marriage on their health.
- **Evidence of Success:** We have received very positive feedback from girl students. They are also involved in creating awareness on early marriages in the surrounding region.
- **Problems encountered and resources required:** Most of the parents are illiterate and reluctant to attend the lectures and sessions conducted in the college. The girl students feel shy to express their views and to take medical advice on this issue. College needs additional financial and human resources to continue this practice effectively. We need to tie up with the social organisation for this issue.

Contact Details:

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